



Commitment to Health, Safety, Environment Security and Quality

Within Wagenborg Offshore B.V. we are all committed to:

- protect the Health and Safety of all our employees including the employees of our contractors, visitors, prevent injury and ill health and to pursue the goal of no harm to everyone
 - protect the environment, including efficient use of environmental resources
 - provide adequate resources for the efficient and effective security of our personnel, contractors, premises and vessels
 - the strict implementation of "Master's responsibilities and discretionary powers"
 - conduct an ethic and social behaviour of our Company, her contractors and the people herein
 - manage HSES&Q equal as any other critical business activity
 - create a culture where employees contribute to our HSES&Q commitment.
 - publicly report on our performance
- In this way we expect a good HSES&Q performance and to gain the respect and confidence of our clients and communities of interest.

Health, Safety, Environmental Security and Quality Policy

Wagenborg Offshore B.V.:

- has and will maintain a HSES&Q Management System applicable for all her processes, services and activities. It is designed to ensure compliance with all relevant laws and local, national and international rules and regulations
- sets QA/HS&E objectives and targets, and achieve superior performance (i.e., pollution prevention, hazard elimination, no accidents or incidents) through the utilization of a continuous improvement process
- ensures that her employed contractors and suppliers are contractually obliged to manage HSES&Q in line with this policy
- includes HSES&Q performance in her annual management reviews and staff appraisals
- makes sure that the HSES&Q Policy is communicated to all Wagenborg Offshore, contractor employees and visitors, posts a signed copy in visible locations at the office, base and on board of all our vessels
- empowers all Wagenborg Offshore and contractor employees to:

Plan and perform his or her day's work in accordance with the HSES&Q Policy. An activity shall not be started or continued when the employee believes that it can not be carried out in accordance with the policy. He or she must report this immediately to the supervisor.

At Wagenborg, we are committed - ethically, financially and personally - to a working environment where no one gets hurt and nothing is harmed.

Angelo Massari
Managing Director

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