

## **MANAGEMENT DECLARATION OF POLICY WITH REGARD TO QUALITY, LABOUR CONDITIONS AND THE ENVIRONMENT**

With regard to safety, labour conditions and the environment, the Wagenborg Nedlift B.V. management hereby notifies its staff about the following policy.

Wagenborg Nedlift B.V.'s policy aims to achieve continuity and a good margin of profit. In order to achieve this policy, quality, labour conditions and the environment have a high priority in the realisation of our business objectives.

Our objective is to achieve a leading position in our market segment of special, horizontal, vertical transport, assembly and projects. Within the scope of this objective we aim to provide a high quality service, to take all necessary measures to safeguard the safety of our own employees and of third parties and to avoid (im)material damage. Furthermore, we endeavour to avoid situations that threaten the environment, to improve awareness of the environment amongst our employees and to pay full attention to the sustainability of our investments. With this aim in mind, objectives and procedures have been determined with regard to the reduction, separation and removal of waste flows, the storage of environmentally hazardous substances and the control of energy consumption.

Wagenborg Nedlift B.V. continuously aims to render its services in complete accordance with the specifications agreed to with our customers and their obvious expectations. The importance of a good relationship with our principals has a high priority, but we shall not make concessions with regard to the safety and health of our employees or those of third parties, nor in the field of burdening the environment.

Wagenborg Nedlift B.V.'s management declares that it will unconditionally operate the quality, labour conditions and environmental assurance system as laid down in the manual and, where possible, will adjust it to realise the objective mentioned above. The policy will at least comply with Dutch legislation and rules and it will form the principle for the determination and assessment of objectives and targets within the company.

As an employee, you are obliged to obey the established procedures and work instructions and you will be informed during your work about risks to your health, safety and well-being, and about possible risks for the environment. We expect all our employees to play an active role during their activities in the field of safety, quality and labour conditions and to adopt a responsible attitude towards the environment.

Our suppliers and subcontractors are selected on the basis of their performances and organisation. Efficiency, quality, safety and environmental care play a decisive role in this. As a result, we can be sure that our suppliers and subcontractors can satisfy the requirements of Wagenborg Nedlift B.V. Furthermore, the policy aims to avoid mistakes and to counteract the causes of these mistakes. By learning from non-conformities and from the comments made by our customers during our surveys, we are trying to continuously improve the quality of our services and our policy with regard to quality, labour conditions and the environment.

A. G. Klijn,  
Managing Director Wagenborg Nedlift B.V.

Groningen, 1 October 2008